



Sports Lead Personal Specification

Job Title: Sports Lead
Scale: NJC Scale point 18
Responsible to: The Headteacher

	ESSENTIAL	DESIRABLE
Qualifications		
National Governing Body coaching qualification		✓
First Aid		✓
Experience		
Experience of working with children in Key Stage 1 / Key Stage 2	✓	
Professional Knowledge and Understanding		
Must have a sound knowledge of the PE National Curriculum		✓
Experience of leading sporting teams and extra-curricular sports activities		✓
Knowledge of effective strategies to include, and meet the needs of, all pupils in PE		✓
Full Driving Licence	✓	

Personal Qualities		
Must be willing to, and enjoy, engaging with parents to encourage their close involvement in PE	✓	
A Sports Lead with a flexible approach to work, who enjoys being a good team member	✓	
Must have good communication skills	✓	
Must be able to manage own workload effectively	✓	
Good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	✓	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓	
To practice equal opportunities in all aspects of the role and around the workplace in line with policy	✓	
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	